

# CMM CIRCULAR

## FALL 2019



230-500 Portage Avenue, Winnipeg, Manitoba R3C 3X1

Telephone: (204) 783-4520 | Fax: (204) 779-1490

Email: [admin@midwives.mb.ca](mailto:admin@midwives.mb.ca) | Website: [www.midwives.mb.ca](http://www.midwives.mb.ca)



### IN THIS ISSUE

#### PG. 2

Council News: Welcome New Members  
& Date of Next Council Meeting  
Requirement to Complete Education Modules  
Newborn Screening

#### PG. 3

Registration Software

#### PG. 4

Vaccine Hesitancy

#### PG. 5

Office Hours and Closures  
Important TDAP Reminder  
Inquiry Committee

#### PG. 6

Registrant's Handbook Updates  
Important Reminders

Photo courtesy of Tanis Brown-Birch

## COUNCIL NEWS

### WELCOME NEW MEMBERS OF THE CMM

**Jennifer Akuamoah, RM**

Winnipeg Regional Health Authority

**Stephanie Bilan, RM**

Prairie Mountain Health

**Naomi Bordush, RM**

Winnipeg Regional Health Authority

**Hilary Everton-Meyer, RM**

Southern Health - Santé Sud

**Marlaena Guenther, RM**

Southern Health - Santé Sud

**Adelle Harman, RM**

Northern Health Region

**Marni McCluskey, RM**

Winnipeg Regional Health Authority

**Bethany Rempel, RM**

Southern Health - Santé Sud

### DATE OF NEXT COUNCIL MEETING

December 6, 2019

### IMPORTANT! Completion of education and examination required by March 31, 2020

Additions to *Schedules A and B* of the *Midwifery Regulation* were approved in March 2017. These additions included drugs and lab tests relevant to common conditions seen in midwifery practice and were included as changes in the practice of all midwives. The changes were not identified as 'advanced practice' or 'additional skills'. In order to ensure that all midwives are capable of practising at the level of the *Regulation*, the CMM Council has approved revisions to the *Standard for Additional Training for Expanded Authority* that requires all practising members to complete the requisite education and examination prior to renewal (March 31, 2020 at the latest).

**Midwives wishing to renew as a practising midwife in 2020 must have successfully completed the online modules and the written examination prior to renewal.**

**Non-practising midwives will be required to successfully pass the education module exam before returning to practice.**

To arrange for an exam sitting, please contact the CMM office.

### NEWBORN SCREENING

Newborn Screening offers an opportunity to test for more than 40 rare metabolic and endocrine disorders. Newborns with these disorders risk having serious health problems – including developmental disabilities, recurrent sickness and even death – if their disorder is not detected and treated before symptoms develop. Early identification via Newborn Screening often means that effective treatment can be offered which can reduce or eliminate the chance of serious health problems. Recent statistics indicate that there has been an increase in refusal rates. The CMM recognizes that parents have the final and absolute authority to decline Newborn Screening. However, given the low intervention, low risk nature of this testing, coupled with the recent increase in parental refusal, the CMM is encouraging all midwives to reflect on their informed choice conversations on this topic and ensure it is up to date and accurate. We encourage you to review the [Newborn Screening Guide](#) and consult with colleagues in your area to ensure you are providing your clients with the best understanding of the risks and benefits of Newborn Screening.

## REGISTRATION SOFTWARE

The CMM continues to implement features of the **in1touch** registration software. Our new website design and online member renewal process were the first of those features, both of which have received positive reviews to date. Please feel free to share any feedback you have about the CMM Member Profile portal or the online renewal process. Technical support for the Member Portal is available by phone or by email during regular office hours.

### SEARCHABLE REGISTER

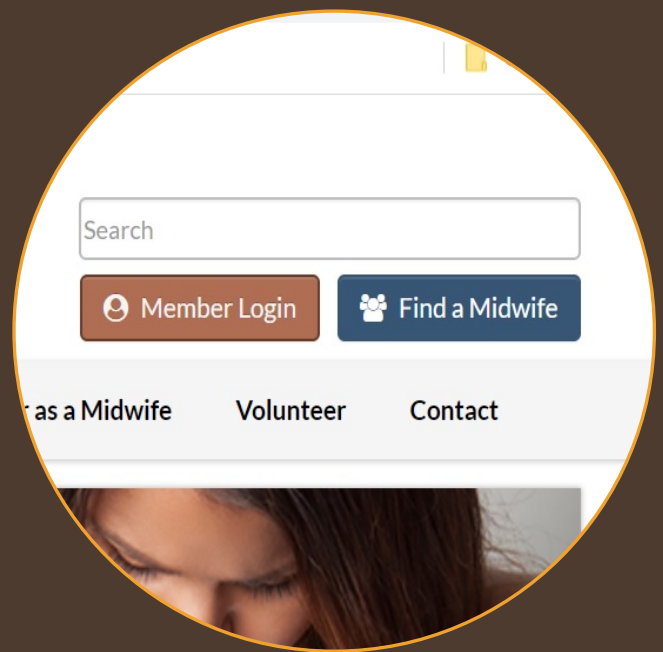
The CMM's Searchable Register has been implemented. Through this feature, members of the public can search for details about a midwife's practice status and location by name, Regional Health Authority or city.

### MAINTAIN YOUR CONTACT INFORMATION

Effective immediately, members must maintain up-to-date contact information using the CMM Member Portal. Click the Member Login button found at the top right corner of the CMM website. Additionally, please be reminded that Manitoba Health must also be informed of changes in employment by emailing [practitionerregistry@gov.mb.ca](mailto:practitionerregistry@gov.mb.ca).

### REGISTRATION RENEWAL 2020-2021

Registration with the CMM expires on March 31, 2020. Renewal instructions for online renewal will be made available in February 2020. Remember that practising midwives must ensure that NRP has been updated within 12 months prior to renewal, and CPR, FHS and ES must be updated within 24 months prior to renewal.



*Through the CMM Searchable Register, members of the public can search for details about a midwife's practice status and location by name, Regional Health Authority, or city.*

A circular inset showing a screenshot of the 'Search Public Register' form. The form has a title 'Search Public Register' at the top. Below it are five input fields: 'First Name:', 'Last Name:', 'Employer:', 'Name of Practice/Clinic:', and 'City:'. The 'Employer' and 'Name of Practice/Clinic' fields have dropdown arrows. At the bottom of the form are two buttons: 'Search' and 'Clear Form'.

---

## OFFICE HOURS

9:00 a.m. to 4:00 p.m. Monday to Friday  
(Closed on Statutory Holidays)

Due to part-time status of all staff, please call the office first at (204) 783-4520 if you need to come to the office in person.

## OFFICE CLOSURES

Monday, November 11, 2019—Remembrance Day

Tuesday, December 24, 2019 – Christmas Eve

Wednesday, December 25, 2019 – Christmas Day

Thursday, December 26, 2019 – Boxing Day

Wednesday, January 1, 2019 – New Year's Day

---

## WELCOME NEWLY APPOINTED INQUIRY COMMITTEE MEMBERS

The Inquiry Committee is a committee required by Section 32 of the *Midwifery Act*. The Committee's role is to hold hearings and make decisions related to the conduct, competence or capacity of a midwife. The Committee only hears cases referred to it by the Complaints Committee. The Council of the CMM has recently appointed the following individuals to the Inquiry Committee:

Alison Beyer, Appointed Public Representative

Kirsty Davies, Appointed Public Representative

Brianne Fortier-Turner, RM

Sandi Howard, RM

Joan Keenan, RM

Elaine Labdon, RM

Gina Mount, RM

Alfred Sankoh, RM

Beckie Wood, RM



## IMPORTANT TDAP REMINDER

---

All pregnant women should be immunized with Tdap vaccine (Tetanus, Diphtheria, Pertussis) in every pregnancy between 27 and 32 weeks gestation. This recommendation comes from Canada's National Advisory Committee on Immunization (NACI), Manitoba's Provincial Vaccine Advisory Committee (PVAC), The Society of Obstetricians and Gynaecologists of Canada and Manitoba Health, Seniors and Active Living (MHSAL).

All midwives should encourage their clients to be immunized against pertussis in order to protect their future newborn. Evidence shows that a person is more likely to obtain an immunization if recommended by their health care provider and if that provider has the vaccine available on site to be administered at the time of recommendation. Tdap is not currently on the list of medications that midwives can prescribe, therefore the CMM has made a request for addition of Tdap to *Schedule B* of the *Midwifery Regulation*. In the meantime, many practices have made arrangements with other health care providers and nearby clinics to increase accessibility to this vaccine for their clients. All practices are encouraged to explore all available options that would provide convenient access to Tdap for their clients.

# VACCINE HESITANCY

An excerpt from the Federal/  
Provincial/Territorial Committee on Health  
Workforce (Government of Canada)

Vaccine hesitancy is described as a delay in acceptance or refusal to vaccinate, despite the availability of vaccination services. According to the World Health Organization (WHO) vaccine hesitancy is now one of the top 10 threats to global health, despite robust evidence showing the effectiveness and safety of vaccines. The WHO also acknowledges that health care professionals are among the most trusted sources of information when parents make decisions regarding vaccination.

Dr. Theresa Tam, Chief Public Health Officer of Canada, issued a statement on March 12, 2019 regarding the current measles outbreak and vaccine hesitancy. In this statement, she urged her fellow healthcare provider colleagues to take the time to answer the questions of concerned parents and direct them to credible and reliable sources of information.

Health care professionals can play a critical role in promoting vaccine acceptance in Canada. They can do this by communicating sound, evidence-based advice in their daily practice. While social media influencers have made a significant negative impact on the perception of vaccination in recent years, a parent's trust in their health care provider remains one of the most important predictors of vaccine acceptance. Therefore, health care professionals should be closely monitored through their colleges and encouraged to take advantage of their trusted role. This includes the provision of science-based advice and options when discussing vaccination with parents.

Health workforce professionals in Canada must consistently deliver sound care based on the best evidence. They must also play a leadership role in helping combat misinformation and decrease the rate of vaccine-preventable diseases like measles, pertussis and influenza, to name a few.

To ensure that you have access to the best and most up-to-date science-based resources on vaccination in Canada, midwives are encouraged to review the following resources and links:

- [Government of Canada, Vaccines and Immunization](#)
- [Immunize Canada](#)
- [Canadian Paediatric Society](#)
- [Manitoba Health, Seniors and Active Living](#)
- [Canadian Vaccination Evidence Resource and Exchange Centre \(CANVax\)](#)



## REGISTRANT'S HANDBOOK UPDATES

### Recent Updates

The [Definitions](#) document has been revised to include some additional definitions relevant to the regulation of midwifery practice, as well as updated definitions and providing clarification on when they are used. The revised version is posted on the CMM website. All members are encouraged to review this document.

The [Policy on Display of Certificate](#) has been updated to remove the requirement for carrying a wallet card.

### Upcoming Changes

**Standard for Consultation and Transfer of Care** – The Standards Committee has almost completed their revision of the *Standard for Discussion, Consultation and Transfer of Care*. The final document will be circulated along with an explanation once it is completed.

## IMPORTANT REMINDERS

### CPR • NRP • ES • FHS

All the above certifications need to be current and provided to the CMM prior to renewal or return to practice. There is no grace period. Members who are not current may be denied renewal or return to practice, or have restrictions placed on their registration. Please ensure you plan ahead.

Effective immediately, members should no longer submit their documentation via email or fax. Instead, members can use the Document Upload feature of the Member Portal to submit their documentation. For assistance please contact Lynda at [admin@midwives.mb.ca](mailto:admin@midwives.mb.ca).

### Changes in Practice Status

Changes in practice status must be requested via the CMM Member Portal. If you are planning a change in practice status, please complete the online request form at least 30 days in advance.



REGISTRANT'S HANDBOOK

